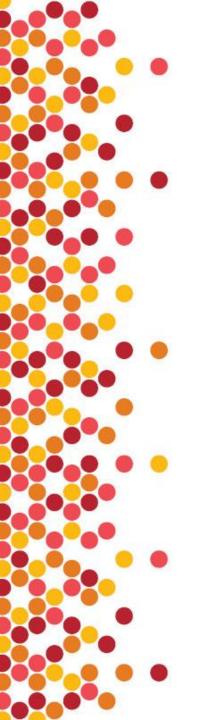




BSA Symposium February 20, 2014

Building Capacity
And
Sustainability





Who Are the Unregulated Workers?

- The volume of Health Care
 Aides in the Province brings
 them to the forefront
- Who are the other unregulated workers?





Settings

- Long Term Care
- Acute Care
- DSL all levels
- School systems
- Alcohol and Drug Rehabilitation
- Group Homes
- And?





Situations and Outcomes

- Injury
- Workmen's Compensation Claims
- Exiting workplace and job
- PPICA investigations





Cause and Effect

- Training vs No Training
- Ideals vs Workload
- Responsibility vs Authority
- Act vs React
- Win vs Lose





Building Capacity

- Stop the practice of hiring uncertified workforce
- Support specialized training for unique work sites
- Consider supporting national core competencies





Sustainability

- Increase the breadth and depth of training
- Regulate all front line health care providers
- Competitive wages
- Manageable workload
- Real jobs not a network of casual positions