# Aging in the LGBT+ Community Fostering a culture of respect

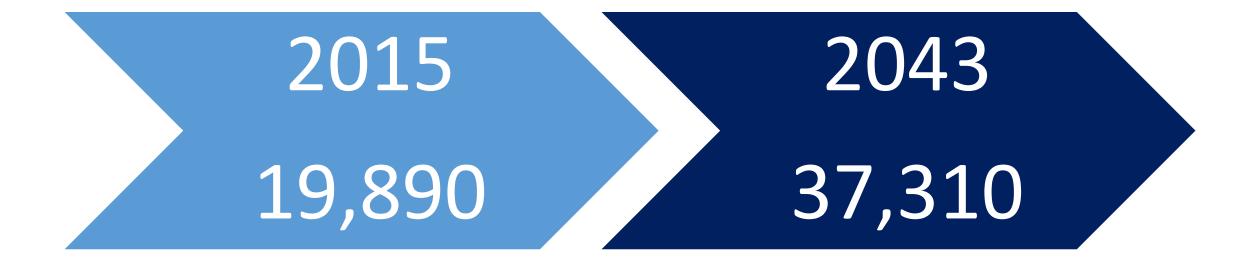
### **Key Considerations**

residents affordable activities privacy Quality Location Care live Staff

people physical living Lack facilities residents Safety Security COSt discrimination Affordability Homophobia Privacy accepted respected old staff

space Affordability privacy Need Services concerns Social guests

### LGBT+ Seniors Population estimates for Calgary & Area



#### FEAR OF STIGMA AND DISCRIMINATION

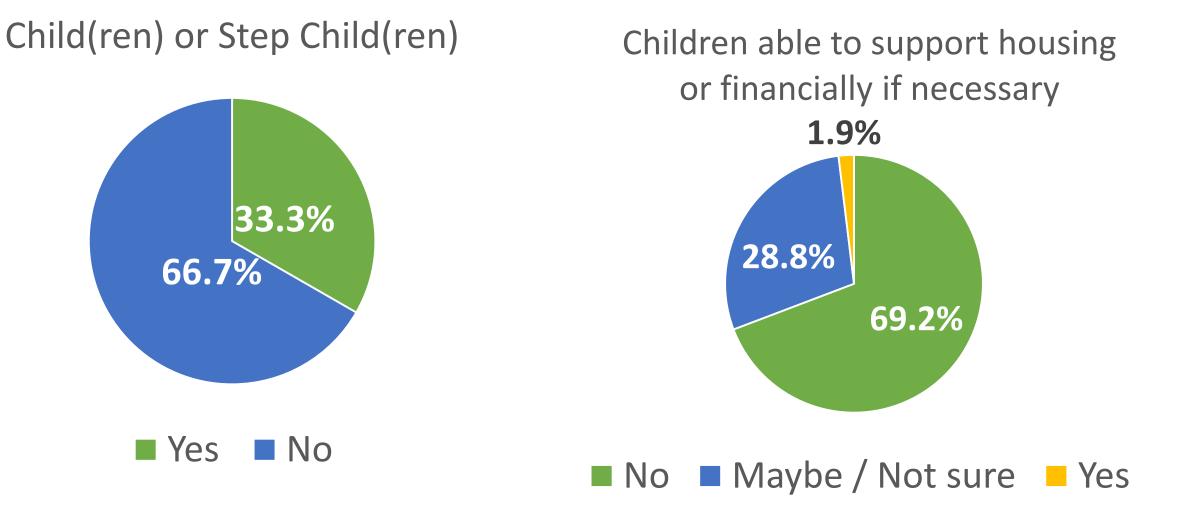
"My current experience with seniors' facilities (visiting a family member) is one of the LGBT+ community being ignored or [being victimized by] hostile behavior from residents and care-givers"

"I would be afraid to have an event for fear of what would happen to people if they were 'outed'"

### Experiences in Housing

Treatment as an LGBT+ person	Positive or Very Postive	53.3%
	Neutral	34.3%
	Negative or Very Negative	12.4%

#### Support Networks



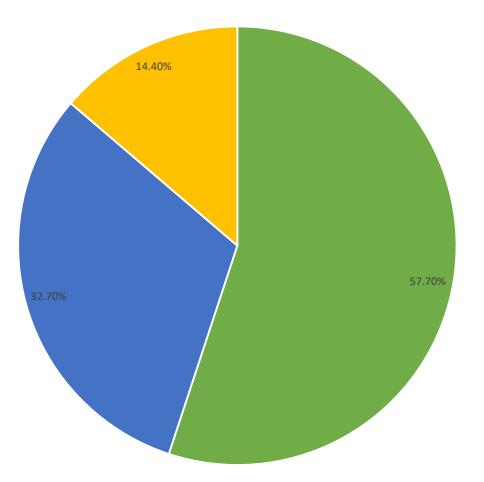
## Summary

"Every time I enter a new place I have to assess.. "is it safe"?"

- Generational Context
- Stigma & Discrimination experiences and fears
- Immediate Family v. Social support networks
- Coming 'out' is continuous and situational
- Diversity within the community

Housing Ideas and Recommendations

### LGBT+ centric housing?



- LGBT+ Focussed but inclusive of allies
- Not-LGBT+ Specific
- Reserved for LGBT+

## Q26 If you were to live in Seniors' housing (or already do) which of the following is most important to you?

100% 80% 60% 40% 20% 0% **Proximity to** Transportatio On-site On-site None of the LGBT+ events n to LGBT+ social above support activities events or or groups groups or that make .... events... groups

Answered: 111 Skipped: 13

#### Inclusion and respect in mainstream organizations

"It's not about special treatment, it's about equal treatment"

### What can you do in your practice / organization?

#### PRINCIPLES

- Including "Peers" in decision-making and implementation
- Creating a place that is safe to be or to come 'out'
- Recognizing diversity within LGBT+ population "one size does not fit all

