

A Map to Learning Circles



This provides a guide of a typical learning circle process which you may find useful. Each session may vary based on the group and topics discussed.

First Session:

- o Welcome and introduction of group members.
- o Introduce the purpose of the learning circles as action-oriented and explain your role as the facilitator.
- o Emphasize the participatory nature of the learning circles and the expectations of participants.
- o Clarify all organizational details (e.g. timing, location).
- o Establish agreed-upon ground rules.
- o Brainstorm and come to an agreement on the goal and objectives of this series of learning circles.
- o Provide a summary of the session and provide a brief outline of what will be accomplished next session.

Middle Sessions:

- o Welcome participants.
- o Review ground rules, goal and objectives and the intent of the learning circles.
- o Facilitate the session according to the 4 Phases—refer to *The Learning Circle Model: 3 Spaces & 4 Phases*.

Final Session:

- o Welcome participants.
- o Review the accomplishments of the group in connection to their original goals and objectives.
- o Congratulate and thank the group for the practice changes they have accomplished.
- o Plan for future learning circles and the group's next steps moving forward.
- o Evaluate the learning circle.

