## **Costs and Benefits of Learning Circles**



Costs		Benefits	
o	Physical space	0	Team development
О	Staff participation time	o	Staff engagement and
o	Facilitation and coordination		empowerment
О	Administration and support	o	Practice change
	(recruitment, scheduling and	o	Learning culture
	ongoing engagement of	o	Foundation for leadership and
	participants)		innovation
o	Evaluation (if required)	o	Just in time learning addressing
			evolving practice environments



